

# Sustainability and Corporate Responsibility at Cargill

**Our ambition is to ensure the most sustainable food supply chains in the world**

## Our Global Priorities

Our purpose is to be the leader in nourishing the world in a safe, responsible and sustainable way. It's who we are. It's why we exist. As the world faces extraordinary challenges – from climate change to food insecurity – delivering on our purpose is more critical than ever before.

Our global Sustainability and Corporate Responsibility strategy sets clear priorities based on the most material issues to our business. We identified these by evaluating the environmental, social and economic impacts of our diverse business and supply chains and in close partnership with external stakeholders. As we drive progress in these areas, we'll do so by engaging, empowering and advancing sustainable practices across farm and field, because we believe **Agriculture is how we'll deliver.**



## Agriculture Is How We Help People and the Planet Thrive

As the world joins in advancing the UN Sustainable Development Goals, we believe that many of the solutions to the challenges we're facing can be found in the very place our food system begins: agriculture. Agriculture can be a force for good. We aim to empower farmers and workers, ensure local communities have a voice, promote safe and fair working conditions and ensure food is nutritious, nourishing and plentiful for all. We're also driving progress on priorities that safeguard our planet and ensure we're operating our business in a sustainable way. Through our work with key partners, collaborative initiatives with our customers and through constantly innovating the products and services that we offer, we are committed to creating impactful change that leverages our scale of operations and reach.

By empowering farming communities, protecting land and regenerating our soils, we'll nourish this growing population – safely, responsibly and sustainably.

## Transparency and Governance


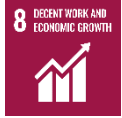


















Understanding where our food comes from is more important than ever before. At Cargill, we're building transparency into every step of the supply chain.

Cargill's Chief Sustainability Officer, Ruth Kimmelshue, leads oversight for the company's policies and programs to deliver progress in our global commitments. The Cargill Executive Team reviews the company's progress on a quarterly basis at an enterprise and business level. We report progress externally through our company's annual report in addition to annual and bi-annual supply chain reports. These reports, supply chain grievance dashboards and other public information can be found on our [Reporting Hub](#).

Read more about our priorities and our work in making our supply chains more sustainable at: [Cargill.com/sustainability](https://www.cargill.com/sustainability)

## UN Sustainable Development Goals

Cargill supports the [United Nations Sustainable Development Goals \(SDGs\)](#) and is a signatory of the UN Global Compact. Working to nourish the world, protect the planet and empower communities, we know business plays an important role in advancing the SDGs, which aim to end poverty, address climate change and ensure prosperity for all.

Our Commitments	Contribution to the SDGs
<p><b>Food Safety, Health &amp; Workplace Safety</b></p> <p>We aim for zero harm workplaces, with zero serious injuries and fatalities.</p>	 
<p><b>Inclusion &amp; Diversity</b></p> <p>We aim to be a respected global leader in inclusion and diversity, with full gender parity by 2030. We aim to achieve 20% representation of U.S. minorities in leadership globally.</p>	  
<p><b>Community Engagement</b></p> <p>We invest in the economic, social and climate resilience of farming households and communities, and we will donate 2% global pre-tax earnings to charitable contributions.</p>	  
<p><b>Food Security &amp; Nutrition</b></p> <p>We will increase access to safe, nutritious food for a growing population.</p>	
<p><b>Farmer Livelihoods</b></p> <p>By 2030, we will provide training on sustainable agricultural practices and improve access to markets for 10 million farmers.</p>	      
<p><b>Human Rights</b></p> <p>We promote and respect human rights as outlined in the Universal Declaration of Human Rights and take guidance from the UN Guiding Principles on Business and Human Rights and the International Labour Organisation Fundamental Principles and Rights at Work.</p>	   
<p><b>Climate Change</b></p> <p>We will reduce our absolute operational greenhouse gas emissions by 10% by 2025. We are committed to reducing greenhouse gas emissions from our global supply chain by 30% by 2030, measured per ton of product.</p>	 
<p><b>Land Use</b></p> <p>By 2030, we will transform our agricultural supply chains to be deforestation-free.</p>	
<p><b>Water Resources</b></p> <p>Our goal is to achieve sustainable water management in all priority watersheds by 2030.</p>	